



GREAT OAK MULTI ACADEMY TRUST TRUST SENCO

Required for September 2025

Salary: Main Pay Scale / UPS 1 plus SEND TLR (range dependent on experience)

Part-time Position: 2 days per week

We are seeking to appoint a passionate and highly motivated individual to join our team as the SENCO at Great Oak Multi Academy Trust, working across Debden C. of E. Primary Academy and Great Chesterford C. of E. Primary Academy.

Great Oak Multi Academy Trust has a strong focus on promoting Christian values and we pride ourselves on fostering an inclusive and nurturing environment for both our students and staff. This is an exciting opportunity for an enthusiastic and dedicated leader with a strong commitment to inclusion looking for a new challenge and to further their career in a supportive Trust.

Our ideal candidate will have:

- Experience as a SENCO or working within Special Educational Needs.
- A commitment to continual professional development of self and others.
- Excellent organisational skills to manage resources, staff and support for children with additional needs effectively.
- A strong team player mindset to collaborate with staff across the Trust.
- Outstanding classroom practitioner skills, evidenced by a commitment to high-quality teaching and inclusivity.
- Have high expectations for your own performance, staff performance and the progress and attainment of all pupils.
- A genuine passion for promoting the educational and personal development of all students.

At Great Oak Multi Academy Trust, we can offer you:

- Vibrant, inclusive schools with strong Christian vision and values.
- A range of professional development opportunities to ensure you succeed.
- Support and coaching from Trust leaders.
- Supportive Senior Leadership Teams across the Trust.
- Pupils who are well behaved and polite, keen to learn and proud of their school.
- A talented and reflective staff team who strive to deliver the best outcomes for every child.
- A positive, forward-thinking working environment.
- Happy, welcoming and successful schools.

We would love to hear from candidates who share our vision of making a difference in the lives of our students with special educational needs. To find out more about our schools, please visit our websites at www.debdenprimary.co.uk and www.greatchesterfordprimary.co.uk

Please email our MAT Office Manager, Mrs Sharon Dyster, sdyster@greatchesterford.essex.sch.uk to request an application pack or to arrange a visit. Visits to our schools are most welcome and you can also request a meeting with any of our Headteachers who would be most happy to have an informal conversation with any interested candidates:

Sarah Bailey, In-coming Headteacher at Debden C. of E. Primary Academy
Amy Sargeant, Headteacher at Great Chesterford C. of E. Primary Academy
Sarah Mitchell, Executive Headteacher of Great Oak Multi Academy Trust

Closing Date: Midday on Thursday, 15 May

Interviews: Wednesday, 21 May

Great Oak Multi Academy Trust is committed to the safeguarding, protection and welfare of children and young people and we expect all staff and volunteers to share this commitment. Following safer recruitment procedures, the successful applicant will be subject to satisfactory written references, qualifications and enhanced DBS checks.