

**GREAT CHESTERFORD CHURCH OF ENGLAND
ACADEMY TRUST**

TRUSTEES' REPORT AND FINANCIAL STATEMENTS

FOR THE YEAR ENDED 31 AUGUST 2015

GREAT CHESTERFORD CHURCH OF ENGLAND ACADEMY TRUST
(A Company Limited by Guarantee)

CONTENTS

| | Page |
|---|---------|
| Reference and Administrative Details of the Academy, its Trustees and Advisers | 1 |
| Trustees' Report | 2 - 5 |
| Governance Statement | 6 - 8 |
| Statement on Regularity, Propriety and Compliance | 9 |
| Trustees' Responsibilities Statement | 10 |
| Independent Auditors' Report | 11 - 12 |
| Independent Reporting Accountant's Assurance Report on Regularity | 13 - 14 |
| Statement of Financial Activities | 15 |
| Balance Sheet | 16 |
| Cash Flow Statement | 17 |
| Notes to the Financial Statements | 18 - 32 |

GREAT CHESTERFORD CHURCH OF ENGLAND ACADEMY TRUST
(A Company Limited by Guarantee)

**REFERENCE AND ADMINISTRATIVE DETAILS OF THE ACADEMY, ITS MEMBERS, TRUSTEES AND
ADVISERS
FOR THE YEAR ENDED 31 AUGUST 2015**

| | |
|--|--|
| Members | The Chelmsford Diocese Educational Trust The Parochial Church Council of Great Chesterford The Parochial Church Council of Little Chesterford Chair (ex officio position) |
| Trustees | Mr J Fraser (resigned 18 March 2015) Mr H Weir, Headteacher Mr G Benn Mr A Blythe Mr D Boatman Mr P Hobbs Mrs F Keys Mrs S Mitchell Mrs N Starbuck Mr A Taylor, Vice Chair and Chair from 18 March 2015 Mrs E Tealby-Watson Mrs L Jeremy Mr M Johnson Mr J Worrall Rev J Parsons (appointed 1 January 2015) Mrs J Fullerty (appointed 1 May 2015) |
| Company Secretary | Ms Alison Daltrey |
| Chief Executive Officer | Mr Henry Weir |
| Senior Leadership Team | Henry Weir Sarah Mitchell Amy Sargeant |
| Registered and principal office | School Street Great Chesterford Saffron Walden Essex CB10 1NN |
| Company registered number | 07769026 |
| Independent Auditors | Price Bailey LLP Chartered Accountants Statutory Auditors Causeway House 1 Dane Street Bishop's Stortford Hertfordshire CM23 3BT |
| Bankers | Lloyds 3 King Street Saffron Walden Essex CB10 1HF |

GREAT CHESTERFORD CHURCH OF ENGLAND ACADEMY TRUST
(A Company Limited by Guarantee)

TRUSTEES' REPORT
FOR THE YEAR ENDED 31 AUGUST 2015

The Trustees present their annual report together with the financial statements and Auditors' report of the Great Chesterford Church of England Academy Trust (the Charitable Company, the Trust or the Academy) for the year ended 31 August 2015. The annual report serves the purpose of both a Trustees' report and Directors' report under Company Law.

STRUCTURE, GOVERNANCE AND MANAGEMENT

Constitution

The Academy is a company limited by guarantee and a registered charity. The Academy was incorporated on 9 September 2011. The Academy's Memorandum and Articles of Association are the primary governing documents of the Academy.

The Trustees act as the Trustees for the charitable activities of Great Chesterford Church of England Primary Academy Trust and are also the Directors of the Charitable Company for the purposes of company law. The Academy is known as Great Chesterford Church of England Primary Academy.

Details of the Trustees who served throughout the year except as noted are included in the reference and administrative Details on page 1.

Member's liability

Each Member of the Academy undertakes to contribute to the assets of the Academy in the event of it being wound up while they are a Member, or within one year after they cease to be a Member, such amount as may be required, not exceeding £10, for the debts and liabilities contracted before they ceased to be a Member.

Trustees' Indemnities

The Companies Act 2006 s236 requires disclosure concerning qualifying third party indemnity provisions. The Academy's insurance includes Trustee and third party indemnity.

Principal Activities

The Academy's principal activities are the provision of primary education to children in a caring and Christian community, promoting high standards of attainment, extra-curricular activities and personal development.

Method of Recruitment and Appointment or Election of Trustees

Trustees are appointed for a fixed term. The Headteacher and incumbent are ex-officio members of the Board of Trustees. Parent Trustees and Staff Trustees are elected to office. Other Trustees are appointed by the Chelmsford Diocesan Educational Trust or co-opted by the Board of Trustees. The Board of Trustees reviews the balance and composition of the Board and pro-actively seeks to nominate Trustees with specific relevant skills.

All Trustees receive induction training and continual professional development (CPD) is offered to maintain and improve skills and certain additional training where this is required for a particular role (for example safeguarding). Trustees may also nominate CPD that is relevant to their role on the Board.

Organisational Structure

The Board of Trustees is responsible for setting general policy, adopting an annual plan and budget, monitoring the Academy's performance and making major decisions about the direction of the Academy, capital expenditure and Headteacher appointments. The Board of Trustees meets at least three times each academic year and delegates the detailed consideration of matters to committees, which make decisions and/or recommendations to the Board of Trustees within their terms of reference. The committees monitor policies linked to their area of governance.

The Personnel and Admissions Committee monitors and reviews staff recruitment and management and admissions. The Finance and Premises Committee monitors premises, financial control, planning and reporting and the work of the Responsible Officer. The Curriculum Committee monitors the curriculum to make sure that it meets all legal requirements and is appropriate for the needs of the children. The Headteacher Performance Management Committee is supported by an external consultant. Committee members make visits to the school by rotation, which include visits to classes, talking to staff and children and reviewing documentation and the implementation of policies.

The Headteacher and the Headteacher's management team are responsible for the day to day operation of the Academy, in particular organising staff, resources and children. The Headteacher is the Accounting Officer and is responsible for the authorisation of spending within agreed limits and the appointment of staff following safeguarding and vetting procedures.

GREAT CHESTERFORD CHURCH OF ENGLAND ACADEMY TRUST
(A Company Limited by Guarantee)

TRUSTEES' REPORT (continued)
FOR THE YEAR ENDED 31 AUGUST 2015

Related Parties

Owing to the nature of the Academy's operations and the composition of the Board of Trustees being drawn from local public and private sector organisations, it is inevitable that from time to time transactions will take place with organisations in which a member of the Board of Trustees may have an interest. All transactions involving such organisations are conducted at arm's length and in accordance with the Academy's financial regulations and normal procedures. Any transaction where the Trustee has a pecuniary interest is only undertaken in accordance with the 'at cost' principle stated in the Academies Financial Handbook.

OBJECTIVES AND ACTIVITIES

Objects and aims

The purpose of the Academy is to provide a good quality education, as monitored by the Diocese and Trustees, for the children in its care. Its core aim is to continue to prepare children for their role in the wider world, to promote resilience and develop their skills to allow them to be valued members of society.

The Academy's object is specifically restricted to the following: to advance for the public benefit education in the United Kingdom, in particular but without prejudice to the work of the Academy by establishing, maintaining, carrying on and developing a school with a designated Church of England religious character offering a broad and balanced curriculum. This will be conducted in accordance with the principles, practices and tenets of the Church of England both generally and in particular in relation to arranging for religious education and daily acts of worship (as required by the Funding Agreement), and in having regard to the advice of the Diocesan Board of Education.

Objectives, Strategies and Activities

The Academy's main objectives are to further the life chances of the children in its care by providing the best education possible for them. The development of the whole child is vital and whilst the core curriculum is delivered to a very high standard we make sure that all needs and abilities are catered for. The development plan drawn up by the Academy highlights this and focuses on the maintenance of a broad curriculum offering, reviewing and improving standards as well as continuing to work as part of a European school network to prepare the children for the multi cultural world they are living in.

Public Benefit

The Trustees confirm that they have referred to the guidance contained in the Charity Commission's guidance on public benefit. The public benefit provided by the Academy has been recognised through its academic results and its contribution to the community.

STRATEGIC REPORT

ACHIEVEMENTS AND PERFORMANCE

The School continued to exceed national standards in all tests with the School retaining its high position within Essex. It also has carried out a wide range of extension activities such as Arts Week, Science Week and Friendship Week. We continue to look for opportunities to raise standards and to provide a world class education for the children in our care.

FINANCIAL REVIEW

The principal source of funding for the Trust is the General Annual Grant (GAG) and other grants that it receives from the EFA. For the year ended 31 August 2015 the Trust received £845,755 of GAG and other funding. A high percentage of this income is spent on wages and salaries and support costs to deliver the Academy's primary objective of the provision of education. During the year the Academy had a surplus of restricted funds of £274,703 and a surplus of £315,660 from its unrestricted funds carrying a surplus of £590,363 forward.

The Academy is part of the Local Government Pension Scheme (LGPS) which is currently in a deficit situation, the impact of which is detailed in our reserves policy.

GREAT CHESTERFORD CHURCH OF ENGLAND ACADEMY TRUST
(A Company Limited by Guarantee)

TRUSTEES' REPORT (continued)
FOR THE YEAR ENDED 31 AUGUST 2015

Key Financial Performance Indicators

In analysing the Academy's current position against any reasonably likely scenarios it is clear that the Academy is in a sound financial position. Against all indicators in our recent non-statutory financial audit the school was analysed as being both proficient and viable in all areas assessed. The budget is regularly monitored by the Trustees and our Responsible Officer. This allows the Academy to be effective in carrying out its principle and primary key function of providing a good education for the children currently in its care.

Where there is a carry forward the Trustees have adopted an investments policy to secure funds and to allow time to focus on a longer term strategy to secure the future of the Academy.

All funds are directly received by the Academy from the DfE and these are allocated to carry out the main role of educating all the children that attend the School whilst continuing to develop a broad, balanced and, where possible, innovative curriculum.

Risk Management

The Trustees assess the major risks to which the Academy is exposed including strategic risks to meeting the Academy's aims, operational risk to effective and efficient use of resources, reporting risk and compliance risk. The Trustees ensure that there is a robust system of internal control to manage reporting and compliance risks, which are under the Academy's control. The achievement of strategic and operational objectives is inevitably subject to events that are not under the Academy's full control and the Trustees' role is to provide oversight of the extent to which the Academy is meeting its strategic and operational objectives and to ensure in so far as is reasonably practicable that processes and controls are in place to prevent and mitigate strategic and operational risks.

The Trustees have assessed that the two most significant risks to the Academy are the risk of being directed to admit pupils leading to a number on the role that exceeds the Academy's capacity and the risk of funding increases being significantly lower than inflation in the Academy's costs.

Reserves policy

The Trustees review the level of reserves, which are held to manage fluctuations in working capital, for buildings maintenance and fluctuation of the payroll cost resulting from changes in the number of staff and their average pay grade.

The Academy's current level of free reserves (total funds less the amount held in fixed assets and restricted funds) is £151,974. This has been built up from a mixture of locally raised income and balances transferred from the predecessor school.

Due to the accounting rules for the Local Government Pension Scheme under FRS17, the Academy is recognising a significant pension fund deficit of £177,000. This does not mean that an immediate liability for this amount crystallises and such a deficit generally results in a cash flow effect in the form of increased employer contributions over a number of years.

Investment policy

The Academy aims to manage its cash balances to provide for the day-to-day working capital requirements of its operations and manage the risk of a failure in a major financial institution through diversification of deposits and investments. Within the limits of the overriding consideration to allow for flexibility and "zero investment risk" the Academy aims to maximize the financial return on any funds invested.

PLANS FOR FUTURE PERIODS

Plans for the future

The Academy will maintain a sound academic and financial position and to build upon its current strength through the implementation of its rolling school development plan, which brings together the ideas and suggestions from pupils, staff, parents and Trustees into a single plan for continuous improvement, covering premises, the core curriculum, sport, music, arts and staff development.

FUNDS HELD AS CUSTONIAN TRUSTEE ON BEHALF OF OTHERS

There are no funds held as Custodian Trustee on behalf of others.

GREAT CHESTERFORD CHURCH OF ENGLAND ACADEMY TRUST
(A Company Limited by Guarantee)

TRUSTEES' REPORT (continued)
FOR THE YEAR ENDED 31 AUGUST 2015

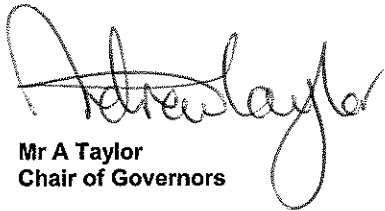
PROVISION OF INFORMATION TO AUDITORS

Each of the persons who are Trustees at the time when this Trustees' Report is approved has confirmed that;

- so far as that Trustee is aware, there is no relevant audit information of which the Charitable Company's Auditors are unaware, and
- Trustees have taken all the steps in order to be aware of any information needed by the Charitable Company's Auditors in connection with preparing their report and to establish the Charitable Company's Auditors are aware of that information.

The Auditors, Price Bailey LLP, are willing to continue in office and a resolution to appoint them will be proposed at the annual general meeting.

This report, incorporating the Strategic Report, was approved by order of the Board of Trustees, as the company directors, on 11/12/2015 and signed on the Board's behalf by:



Mr A Taylor
Chair of Governors

GREAT CHESTERFORD CHURCH OF ENGLAND ACADEMY TRUST
(A Company Limited by Guarantee)

TRUSTEES STATEMENT

SCOPE OF RESPONSIBILITY

As the Board of Trustees, we acknowledge we have overall responsibility for ensuring that Great Chesterford Church of England Academy Trust has an effective and appropriate system of control, financial and otherwise. However such a system is designed to manage rather than eliminate the risk of failure to achieve business objectives, and can provide only reasonable and not absolute assurance against material misstatement or loss.

The Board of Trustees has delegated the day-to-day responsibility to the Headteacher, as Accounting Officer, for ensuring financial controls conform with the requirements of both propriety and good financial management and in accordance with the requirements and responsibilities assigned to it in the funding agreement between Great Chesterford Church of England Academy Trust and the Secretary of State for Education. They are also responsible for reporting to the Board of Trustees any material weaknesses or breakdowns in internal control.

GOVERNANCE

The information on governance included here supplements that described in the Trustees' Report and in the Trustees' Responsibilities Statement. The Board of Trustees has formally met 5 times during the year. Attendance during the year at meetings of the Board of Trustees was as follows:

| Trustee | Meetings attended | Out of a possible |
|---------------------|-------------------|-------------------|
| Mr J Fraser | 3 | 3 |
| Mr H Weir | 3 | 5 |
| Mr G Benn | 3 | 5 |
| Mr A Blythe | 5 | 5 |
| Mr D Boatman | 3 | 5 |
| Mr P Hobbs | 1 | 4 |
| Mrs F Keys | 4 | 5 |
| Mrs S Mitchell | 3 | 5 |
| Mrs N Starbuck | 5 | 5 |
| Mr A Taylor | 3 | 5 |
| Mrs E Tealby-Watson | 3 | 5 |
| Mrs L Jeremy | 5 | 5 |
| Mr M Johnson | 5 | 5 |
| Mr J Worrall | 4 | 5 |
| Rev J Parsons | 4 | 5 |
| Mrs J Fullerty | 1 | 1 |

There have been no key changes in the composition of the Board of Trustees. The key challenges that have arisen for the Board and the committees continue to be that of the school buildings and driving forward improvement to them, including applying for grants to secure funding.

Governance reviews:

The last Ofsted visit was undertaken six years ago where leadership and management, including governance were graded as good. A skills audit has been undertaken during this year.

The Finance Group is a sub-committee of the main Board of Trustees. Its purpose is to address financial matters.

Attendance at meetings in the year was as follows:

| Trustee | Meetings attended | Out of a possible |
|-------------|-------------------|-------------------|
| Mr J Fraser | 2 | 2 |
| Mr A Blythe | 3 | 3 |
| Mr A Taylor | 3 | 3 |
| Mr H Weir | 3 | 3 |
| Mr G Benn | 2 | 3 |

GREAT CHESTERFORD CHURCH OF ENGLAND ACADEMY TRUST
(A Company Limited by Guarantee)

TRUSTEES STATEMENT (continued)

REVIEW OF VALUE FOR MONEY

As Accounting Officer, the Headteacher has responsibility for ensuring that the Academy Trust delivers good value in the use of public resources. The accounting officer understands that value for money refers to the educational and wider societal outcomes achieved in return for the taxpayer resources received.

The Accounting Officer considers how the trust's use of its resources has provided good value for money during each academic year, and reports to the board of trustees where value for money can be improved, including the use of benchmarking data where available. The Accounting Officer for the Academy Trust has delivered improved value for money during the year by:

- Ensuring that the wall and gates that were replaced were done so using the most competitive tender.
- Comparing stationery costs from different suppliers get the best quality at the most competitive price; and
- When investing money comparing the interest rates and withdrawal limits of different bank accounts.

THE PURPOSE OF THE SYSTEM OF INTERNAL CONTROL

The system of internal control is designed to manage risk to a reasonable level rather than to eliminate all risk of failure to achieve policies, aims and objectives; it can therefore only provide reasonable and not absolute assurance of effectiveness. The system of internal control is based on an ongoing process designed to identify and prioritise the risks to the achievement of Academy policies, aims and objectives, to evaluate the likelihood of those risks being realised and the impact should they be realised, and to manage them efficiently, effectively and economically. The system of internal control has been in place in Great Chesterford Church of England Academy Trust for the year 1 September 2014 to 31 August 2015 and up to the date of approval of the annual report and financial statements.

CAPACITY TO HANDLE RISK

The Board of Trustees has reviewed the key risks to which the Academy is exposed together with the operating, financial and compliance controls that have been implemented to mitigate those risks. The Board of Trustees is of the view that there is a formal ongoing process for identifying, evaluating and managing the Academy's significant risks, that has been in place for the year 1 September 2014 to 31 August 2015 and up to the date of approval of the annual report and financial statements. This process is regularly reviewed by the Board of Trustees.

THE RISK AND CONTROL FRAMEWORK

The Academy's system of internal financial control is based on a framework of regular management information and administrative procedures including the segregation of duties and a system of delegation and accountability. In particular, it includes:

- comprehensive budgeting and monitoring systems with an annual budget and periodic financial reports which are reviewed and agreed by the Board of Trustees;
- regular reviews by the Finance Group of reports which indicate financial performance against the forecasts and of major purchase plans, capital works and expenditure programmes;
- setting targets to measure financial and other performance;
- clearly defined purchasing (asset purchase or capital investment) guidelines;
- delegation of authority and segregation of duties;
- identification and management of risks.

The Board of Trustees has considered the need for a specific internal audit function and has decided to appoint Sarah Smith, a suitably qualified individual.

The Internal Auditor's role includes giving advice on financial matters and performing a range of checks on the Academy's financial systems. In particular the checks carried out in the current period included:

- Review of budgets
- Income testing
- Insurance cover under review
- Bank reconciliation checks
- Fixed asset reviews
- Payroll testing
- Purchases testing

On a semi-annual basis, the Internal Auditor reports to the Board of Trustees on the operation of the systems of control and on the discharge of the Board of Trustees' financial responsibilities.

GREAT CHESTERFORD CHURCH OF ENGLAND ACADEMY TRUST
(A Company Limited by Guarantee)

TRUSTEES STATEMENT (continued)

REVIEW OF EFFECTIVENESS

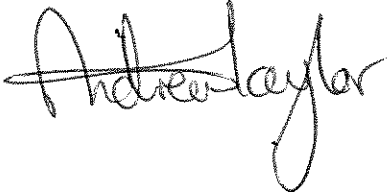
As Accounting Officer, the Headteacher has responsibility for reviewing the effectiveness of the system of internal control. During the year in question the review has been informed by:

- the work of the Internal Auditor;
- the work of the external Auditors;
- the financial management and governance self-assessment process;
- the work of the executive managers within the Academy who have responsibility for the development and maintenance of the internal control framework.

The Accounting Officer has been advised of the implications of the result of their review of the system of internal control by the Finance Group and a plan to address weaknesses and ensure continuous improvement of the system is in place.

Approved by order of the members of the Board of Trustees on 11/12/2015 and signed on its behalf, by:

Mr A Taylor
Chair of Governors



Mr H Weir
Accounting Officer




GREAT CHESTERFORD CHURCH OF ENGLAND ACADEMY TRUST
(A Company Limited by Guarantee)

STATEMENT ON REGULARITY, PROPRIETY AND COMPLIANCE

As Accounting Officer of Great Chesterford Church of England Academy Trust I have considered my responsibility to notify the Academy Board of Trustees and the Education Funding Agency of material irregularity, impropriety and non-compliance with EFA terms and conditions of funding, under the funding agreement in place between the Academy and the Secretary of State. As part of my consideration I have had due regard to the requirements of the Academies Financial Handbook (2014).

I confirm that I and the Academy Board of Trustees are able to identify any material, irregular or improper use of funds by the Academy, or material non-compliance with the terms and conditions of funding under the Academy's funding agreement and the Academies Financial Handbook (2014).

I confirm that no instances of material irregularity, impropriety or funding non-compliance have been discovered to date. If any instances are identified after the date of this statement, these will be notified to the Board of Trustees and EFA.


Mr H Weir
Accounting Officer

Date: 11/12/2015

GREAT CHESTERFORD CHURCH OF ENGLAND ACADEMY TRUST
(A Company Limited by Guarantee)

TRUSTEES' RESPONSIBILITIES STATEMENT
FOR THE YEAR ENDED 31 AUGUST 2015

The Trustees (who act as Trustees of Great Chesterford Church of England Academy Trust and are also the Directors of the Charitable Company for the purposes of company law) are responsible for preparing the Trustees' Report (including the Strategic Report) and the financial statements in accordance with the Annual Accounts Direction issued by the Education Funding Agency, United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice) and applicable law and regulations.

Company law requires the Trustees to prepare financial statements for each financial year. Under company law the Trustees must not approve the financial statements unless they are satisfied that they give a true and fair view of the state of affairs of the Charitable Company and of its incoming resources and application of resources, including its income and expenditure, for that period. In preparing these financial statements, the Trustees are required to:

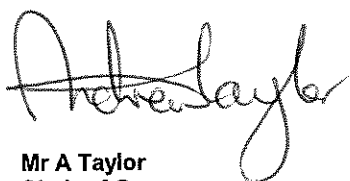
- select suitable accounting policies and then apply them consistently;
- observe the methods and principles of the Charities SORP;
- make judgments and accounting estimates that are reasonable and prudent;
- state whether applicable UK Accounting Standards have been followed, subject to any material departures disclosed and explained in the financial statements;
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the Charitable Company will continue in business.

The Trustees are responsible for keeping adequate accounting records that are sufficient to show and explain the Charitable Company's transactions and disclose with reasonable accuracy at any time the financial position of the Charitable Company and enable them to ensure that the financial statements comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the Charitable Company and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

The Trustees are responsible for ensuring that in its conduct and operation the Charitable Company applies financial and other controls, which conform with the requirements both of propriety and of good financial management. They are also responsible for ensuring grants received from EFA/DfE have been applied for the purposes intended.

The Trustees are responsible for the maintenance and integrity of the corporate and financial information included on the Charitable Company's website. Legislation in the United Kingdom governing the preparation and dissemination of financial statements may differ from legislation in other jurisdictions.

Approved by order of the members of the Board of Trustees on 11/12/2015 and signed on its behalf by:



Mr A Taylor
Chair of Governors

GREAT CHESTERFORD CHURCH OF ENGLAND ACADEMY TRUST
(A Company Limited by Guarantee)

INDEPENDENT AUDITORS' REPORT TO THE MEMBERS OF GREAT CHESTERFORD CHURCH OF ENGLAND ACADEMY TRUST

We have audited the financial statements of Great Chesterford Church of England Academy Trust for the year ended 31 August 2015 which comprise the Statement of Financial Activities, the Balance Sheet, the Cash Flow Statement and the related notes. The financial reporting framework that has been applied in their preparation is applicable law, United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice) and the Academies Accounts Direction 2014 to 2015 issued by the Education Funding Agency.

This report is made solely to the Academy's Members, as a body, in accordance with Chapter 3 of Part 16 of the Companies Act 2006. Our audit work has been undertaken so that we might state to the Academy's Members those matters we are required to state to them in an Auditors' Report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the Academy and its Members, as a body, for our audit work, for this report, or for the opinion we have formed.

RESPECTIVE RESPONSIBILITIES OF TRUSTEES AND AUDITORS

As explained more fully in the Trustees' Responsibilities Statement, the Trustees (who are also the Directors of the Academy for the purposes of company law) are responsible for the preparation of the financial statements and for being satisfied that they give a true and fair view.

Our responsibility is to audit and express an opinion on the financial statements in accordance with applicable law and International Standards on Auditing (UK and Ireland). Those standards require us to comply with the Auditing Practices Board's Ethical Standards for Auditors.

SCOPE OF THE AUDIT OF THE FINANCIAL STATEMENTS

An audit involves obtaining evidence about the amounts and disclosures in the financial statements sufficient to give reasonable assurance that the financial statements are free from material misstatement, whether caused by fraud or error. This includes an assessment of: whether the accounting policies are appropriate to the Academy's circumstances and have been consistently applied and adequately disclosed; the reasonableness of significant accounting estimates made by the Trustees; and the overall presentation of the financial statements. In addition, we read all the financial and non-financial information in the Trustees' Report to identify material inconsistencies with the audited financial statements and to identify any information that is apparently materially incorrect based on, or materially inconsistent with, the knowledge acquired by us in the course of performing the audit. If we become aware of any apparent material misstatements or inconsistencies we consider the implications for our report.

OPINION ON FINANCIAL STATEMENTS

In our opinion the financial statements:

- give a true and fair view of the state of the Academy's affairs as at 31 August 2015 and of its incoming resources and application of resources, including its income and expenditure, for the year then ended;
- have been properly prepared in accordance with United Kingdom Generally Accepted Accounting Practice; and
- have been prepared in accordance with the requirements of the Companies Act 2006 and the Academies Accounts Direction 2014 to 2015 issued by the Education Funding Agency.

OPINION ON OTHER MATTER PRESCRIBED BY THE COMPANIES ACT 2006

In our opinion the information given in the Trustees' Annual Report incorporating the Strategic Report, for the financial year for which the financial statements are prepared is consistent with the financial statements.

GREAT CHESTERFORD CHURCH OF ENGLAND ACADEMY TRUST
(A Company Limited by Guarantee)

INDEPENDENT AUDITORS' REPORT TO THE MEMBERS OF GREAT CHESTERFORD CHURCH OF ENGLAND ACADEMY TRUST

MATTERS ON WHICH WE ARE REQUIRED TO REPORT BY EXCEPTION

We have nothing to report in respect of the following matters where the Companies Act 2006 requires us to report to you if, in our opinion:

- adequate accounting records have not been kept, or returns adequate for our audit have not been received from branches not visited by us; or
- the financial statements are not in agreement with the accounting records and returns; or
- certain disclosures of Trustees' remuneration specified by law are not made; or
- we have not received all the information and explanations we require for our audit.



Gary Miller (Senior Statutory Auditor)

for and on behalf of

Price Bailey LLP

Chartered Accountants
Statutory Auditors

Causeway House
1 Dane Street
Bishop's Stortford
Hertfordshire
CM23 3BT

Date:

16/12/15

GREAT CHESTERFORD CHURCH OF ENGLAND ACADEMY TRUST
(A Company Limited by Guarantee)

INDEPENDENT REPORTING ACCOUNTANTS' ASSURANCE REPORT ON REGULARITY TO GREAT CHESTERFORD CHURCH OF ENGLAND ACADEMY TRUST AND THE EDUCATION FUNDING AGENCY

In accordance with the terms of our engagement letter dated 5 September 2014 and further to the requirements of the Education Funding Agency (EFA) as included in the Academies Accounts Direction 2014 to 2015, we have carried out an engagement to obtain limited assurance about whether the expenditure disbursed and income received by Great Chesterford Church of England Academy Trust during the year 1 September 2014 to 31 August 2015 have been applied to the purposes identified by Parliament and the financial transactions conform to the authorities which govern them.

This report is made solely to Great Chesterford Church of England Academy Trust and EFA in accordance with the terms of our engagement letter. Our work has been undertaken so that we might state to Great Chesterford Church of England Academy Trust and EFA those matters we are required to state in a report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than Great Chesterford Church of England Academy Trust and EFA, for our work, for this report, or for the conclusion we have formed.

RESPECTIVE RESPONSIBILITIES OF GREAT CHESTERFORD CHURCH OF ENGLAND ACADEMY TRUST'S ACCOUNTING OFFICER AND THE INDEPENDENT REPORTING ACCOUNTANT

The Accounting Officer is responsible, under the requirements of Great Chesterford Church of England Academy Trust's funding agreement with the Secretary of State for Education dated 1 October 2011, and the Academies Financial Handbook extant from 1 September 2014, for ensuring that expenditure disbursed and income received is applied for the purposes intended by Parliament and the financial transactions conform to the authorities which govern them.

Our responsibilities for this engagement are established in the United Kingdom by our profession's ethical guidance and are to obtain limited assurance and report in accordance with our engagement letter and the requirements of the Academies Accounts Direction 2014 to 2015. We report to you whether anything has come to our attention in carrying out our work which suggests that in all material respects, expenditure disbursed and income received during the year 1 September 2014 to 31 August 2015 have not been applied to purposes intended by Parliament or that the financial transactions do not conform to the authorities which govern them.

APPROACH

We conducted our engagement in accordance with the Academies Accounts Direction 2014 to 2015 issued by EFA. We performed a limited assurance engagement as defined in our engagement letter.

The objective of a limited assurance engagement is to perform such procedures as to obtain information and explanations in order to provide us with sufficient appropriate evidence to express a negative conclusion on regularity.

A limited assurance engagement is more limited in scope than a reasonable assurance engagement and consequently does not enable us to obtain assurance that we would become aware of all significant matters that might be identified in a reasonable assurance engagement. Accordingly, we do not express a positive opinion.

Our engagement includes examination, on a test basis, of evidence relevant to the regularity and propriety of the Academy's income and expenditure.

The work undertaken to draw to our conclusion includes:

- Consideration and corroboration of the evidence supporting the accounting officer's statement on regularity, propriety and compliance.
- Evaluation of the general control environment of the Academy Trust, extending the procedures required for financial statements to include regularity.
- Discussions with and representations from the Accounting Officer and other key management personnel.
- An extension of substantive testing from our audit of the financial statements to cover matters pertaining to regularity, propriety and compliance in particular checking that selected items were appropriately authorised, and appropriate.

GREAT CHESTERFORD CHURCH OF ENGLAND ACADEMY TRUST
(A Company Limited by Guarantee)

**INDEPENDENT REPORTING ACCOUNTANTS' ASSURANCE REPORT ON REGULARITY TO GREAT
CHESTERFORD CHURCH OF ENGLAND ACADEMY TRUST AND THE EDUCATION FUNDING AGENCY**
(continued)

CONCLUSION

In the course of our work, nothing has come to our attention which suggests that in all material respects the expenditure disbursed and income received during the year 1 September 2014 to 31 August 2015 have not been applied to purposes intended by Parliament and the financial transactions do not conform to the authorities which govern them.



Gary Miller
Reporting Accountant

Price Bailey LLP

Chartered Accountants

Causeway House
1 Dane Street
Bishop's Stortford
Hertfordshire
CM23 3BT

Date:

11/02/15

GREAT CHESTERFORD CHURCH OF ENGLAND ACADEMY TRUST
(A Company Limited by Guarantee)

STATEMENT OF FINANCIAL ACTIVITIES
(Incorporating Income and Expenditure Account and Statement of Total Recognised Gains and Losses)
FOR THE YEAR ENDED 31 AUGUST 2015

| | Note | Unrestricted funds 2015 £ | Restricted funds 2015 £ | Restricted fixed asset funds 2015 £ | Total funds 2015 £ | As restated Total funds 2014 £ |
|---|------|------------------------------------|----------------------------------|---|-----------------------------|--|
| INCOMING RESOURCES | | | | | | |
| Incoming resources from generated funds: | | | | | | |
| Voluntary income | 2 | - | 66,366 | - | 66,366 | 61,018 |
| Activities for generating funds | 3 | 46,901 | - | - | 46,901 | 66,523 |
| Investment income | 4 | 740 | - | - | 740 | 411 |
| Incoming resources from charitable activities | 5 | - | 839,426 | 6,329 | 845,755 | 802,119 |
| TOTAL INCOMING RESOURCES | | 47,641 | 905,792 | 6,329 | 959,762 | 930,071 |
| RESOURCES EXPENDED | | | | | | |
| Charitable activities | 7 | 48,032 | 795,182 | 26,728 | 869,942 | 814,817 |
| Governance costs | 8 | - | 9,640 | - | 9,640 | 9,500 |
| TOTAL RESOURCES EXPENDED | 6 | 48,032 | 804,822 | 26,728 | 879,582 | 824,317 |
| NET INCOMING / (OUTGOING) RESOURCES BEFORE TRANSFERS | | | | | | |
| | | (391) | 100,970 | (20,399) | 80,180 | 105,754 |
| Transfers between Funds | 17 | (12,499) | - | 12,499 | - | - |
| NET INCOME FOR THE YEAR | | (12,890) | 100,970 | (7,900) | 80,180 | 105,754 |
| Actuarial gains and losses on defined benefit pension schemes | | - | - | - | - | 29,000 |
| NET MOVEMENT IN FUNDS FOR THE YEAR | | (12,890) | 100,970 | (7,900) | 80,180 | 134,754 |
| Total funds at 1 September 2014 | | 328,550 | 144,833 | 36,800 | 510,183 | 526,934 |
| Prior year adjustment (Note 16) | | - | 151,505 | - | 151,505 | - |
| TOTAL FUNDS AT 31 AUGUST 2015 | | 315,660 | 397,308 | 28,900 | 741,868 | 661,688 |

All activities relate to continuing operations.

The Statement of Financial Activities includes all gains and losses recognised in the year.

The notes on pages 18 to 32 form part of these financial statements.

GREAT CHESTERFORD CHURCH OF ENGLAND ACADEMY TRUST

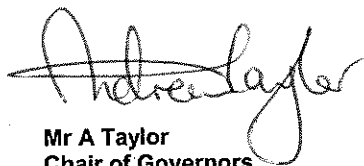
(A Company Limited by Guarantee)

REGISTERED NUMBER: 07769026

**BALANCE SHEET
AS AT 31 AUGUST 2015**

| | Note | £ | 2015 £ | £ | As restated 2014 £ |
|---|------|-----------|-----------------------|-----------------------|--------------------------|
| FIXED ASSETS | | | | | |
| Tangible assets | 13 | | 192,586 | | 198,257 |
| CURRENT ASSETS | | | | | |
| Debtors | 14 | 161,602 | | 163,776 | |
| Cash at bank | | 611,218 | | 508,244 | |
| | | | <u>772,820</u> | <u>672,020</u> | |
| CREDITORS: amounts falling due within one year | 15 | (46,538) | | (42,589) | |
| NET CURRENT ASSETS | | | <u>726,282</u> | | <u>629,431</u> |
| TOTAL ASSETS LESS CURRENT LIABILITIES | | | <u>918,868</u> | | <u>827,688</u> |
| Defined benefit pension scheme liability | 22 | | (177,000) | | (166,000) |
| NET ASSETS INCLUDING PENSION SCHEME LIABILITY | | | <u><u>741,868</u></u> | | <u><u>661,688</u></u> |
| FUNDS OF THE ACADEMY | | | | | |
| Restricted funds : | | | | | |
| Restricted funds | 17 | 422,803 | | 310,833 | |
| Restricted funds - donation in kind | 17 | 151,505 | | 151,505 | |
| Restricted fixed asset funds | 17 | 28,900 | | 36,800 | |
| | | | <u>603,208</u> | <u>499,138</u> | |
| Restricted funds excluding pension liability | | | | | |
| Pension reserve | | (177,000) | | (166,000) | |
| | | | <u>426,208</u> | <u>333,138</u> | |
| Total restricted funds | | | <u>426,208</u> | <u>333,138</u> | |
| Unrestricted funds | 17 | | 315,660 | | 328,550 |
| | | | <u>741,868</u> | <u>661,688</u> | |
| TOTAL FUNDS | | | <u><u>741,868</u></u> | <u><u>661,688</u></u> | |

The financial statements were approved by the Trustees, and authorised for issue, on 11/12/2015 and are signed on their behalf, by:



**Mr A Taylor
Chair of Governors**

The notes on pages 18 to 32 form part of these financial statements.

GREAT CHESTERFORD CHURCH OF ENGLAND ACADEMY TRUST
(A Company Limited by Guarantee)

CASH FLOW STATEMENT
FOR THE YEAR ENDED 31 AUGUST 2015

| | Note | 2015 £ | 2014 £ |
|---|------|----------------|---------------|
| Net cash flow from operating activities | 19 | 116,962 | 110,008 |
| Returns on investments and servicing of finance | | 740 | 411 |
| Capital expenditure and financial investment | | (14,728) | (22,365) |
| INCREASE IN CASH IN THE YEAR | | 102,974 | 88,054 |

RECONCILIATION OF NET CASH FLOW TO MOVEMENT IN NET FUNDS
FOR THE YEAR ENDED 31 AUGUST 2015

| | 2015 £ | 2014 £ |
|--|----------------|----------------|
| Increase in cash in the year | 102,974 | 88,054 |
| MOVEMENT IN NET FUNDS IN THE YEAR | 102,974 | 88,054 |
| Net funds at 1 September 2014 | 508,244 | 420,190 |
| NET FUNDS AT 31 AUGUST 2015 | 611,218 | 508,244 |

The notes on pages 18 to 32 form part of these financial statements.

GREAT CHESTERFORD CHURCH OF ENGLAND ACADEMY TRUST
(A Company Limited by Guarantee)

NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 AUGUST 2015

1. ACCOUNTING POLICIES

1.1 Basis of preparation of financial statements

The financial statements have been prepared under the historical cost convention. The financial statements have been prepared in accordance with the Statement of Recommended Practice, 'Accounting and Reporting by Charities' published in March 2005 (SORP), the Academies Accounts Direction 2014 to 2015 issued by EFA, applicable accounting standards and the Companies Act 2006.

1.2 Company status

The Academy is a company limited by guarantee. Those Members who are Trustees are noted on page 1. In the event of the Academy being wound up, the liability in respect of the guarantee is limited to £10 per Member of the Academy.

1.3 Fund accounting

Unrestricted income funds represent those resources which may be used towards meeting any of the charitable objects of the Academy at the discretion of the Trustees.

Restricted fixed asset funds are resources which are to be applied to specific capital purposes imposed by funders where the asset acquired or created is held for a specific purpose.

Restricted general funds comprise all other restricted funds received and include grants from the Department for Education.

Investment income, gains and losses are allocated to the appropriate fund.

1.4 Incoming resources

All incoming resources are included in the Statement of Financial Activities when the Academy has entitlement to the funds, certainty of receipt and the amount can be measured with sufficient reliability. For legacies, entitlement is the earlier of the Academy being notified of an impending distribution or the legacy being received.

Grants are included in the Statement of Financial Activities on a receivable basis. The balance of income received for specific purposes but not expended during the period is shown in the relevant funds on the Balance Sheet. Where income is received in advance of entitlement of receipt, its recognition is deferred and included in creditors as deferred income. Where entitlement occurs before income is received, the income is accrued.

General Annual Grant is recognised in full in the year for which it is receivable and any unspent amount is reflected as a balance in the restricted general fund.

Capital grants are recognised when receivable and are not deferred over the life of the asset on which they are expended. Unspent amounts of capital grant are reflected in the balance in the restricted fixed asset fund.

Any donated services and gifts in kind provided to the Academy are recognised at their open market value in the period in which they are receivable as incoming resources, where the benefit to the Academy can be reliably measured. An equivalent amount is included as expenditure under the relevant heading in the Statement of Financial Activities, except where the gift in kind was a fixed asset in which case the amount is included in the appropriate fixed asset category and depreciated over the useful economic life in accordance with the Academy's policies.

Donations are recognised on a receivable basis where there is certainty of receipt and the amount can be reliably measured.

Income tax recoverable in relation to donations received under Gift Aid or deeds of covenant is recognised at the time of the donation.

Other income, including the hire of facilities, is recognised in the period in which it is receivable and to the extent the goods have been provided or on completion of the service.

GREAT CHESTERFORD CHURCH OF ENGLAND ACADEMY TRUST
(A Company Limited by Guarantee)

NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 AUGUST 2015

1. ACCOUNTING POLICIES (continued)

1.5 Resources expended

Expenditure is recognised in the period in which a liability is incurred and has been classified under headings that aggregate all costs related to that category. Where costs cannot be directly attributed to particular headings they have been allocated on a basis consistent with the use of resources, with central staff costs allocated on the basis of time spent, and depreciation charges allocated on the portion of the asset's use. Other support costs are allocated based on the spread of staff costs.

Charitable activities are costs incurred in the Academy's educational operations.

Governance costs include the costs attributable to the Academy's compliance with constitutional and statutory requirements, including audit, strategic management and Trustees' meetings and reimbursed expenses.

All resources expended are inclusive of irrecoverable VAT.

1.6 Going concern

The Trustees assess whether the use of going concern is appropriate, i.e. whether there are any material uncertainties related to events or conditions that may cast significant doubt on the ability of the Academy to continue as a going concern. The Trustees make this assessment in respect of a period of one year from the date of approval of the financial statements.

1.7 Tangible fixed assets and depreciation

All assets costing more than £500 are capitalised.

Tangible fixed assets are stated at cost less depreciation. Depreciation is provided at rates calculated to write off the cost of fixed assets, less their estimated residual value, over their expected useful lives on the following bases:

| | | |
|--------------------------|---|------------------------|
| Improvements to premises | - | 50 years straight line |
| Fixtures and fittings | - | 10% straight line |
| Computer equipment | - | 20% straight line |

Where tangible fixed assets have been acquired with the aid of specific grants, either from the Government or from the private sector, they are included in the Balance Sheet at cost and depreciated over their expected useful economic life. The related grants are credited to a restricted fixed asset fund in the Statement of Financial Activities and are carried forward in the Balance Sheet. Depreciation on such assets is charged to the restricted fixed asset fund in the Statement of Financial Activities so as to reduce the fund over the useful economic life of the related asset on a basis consistent with the Academy's depreciation policy.

1.8 Operating leases

Rentals under operating leases are charged to the Statement of Financial Activities on a straight line basis over the lease term.

1.9 Taxation

The Academy is considered to pass the tests set out in Paragraph 1 Schedule 6 of the Finance Act 2010 and therefore it meets the definition of a charitable company for UK corporation tax purposes. Accordingly, the Academy is potentially exempt from taxation in respect of income or capital gains received within categories covered by Chapter 3 Part 11 of the Corporation Tax Act 2010 or Section 256 of the Taxation of Chargeable Gains Act 1992, to the extent that such income or gains are applied exclusively to charitable purposes.

GREAT CHESTERFORD CHURCH OF ENGLAND ACADEMY TRUST
(A Company Limited by Guarantee)

**NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 AUGUST 2015**

1. ACCOUNTING POLICIES (continued)

1.10 Pensions

Retirement benefits to employees of the Academy are provided by the Teachers' Pension Scheme ("TPS") and the Local Government Pension Scheme ("LGPS"). These are defined benefit schemes and the assets are held separately from those of the Academy.

The TPS is an unfunded scheme and contributions are calculated so as to spread the cost of pensions over employees' working lives with the Academy in such a way that the pension cost is a substantially level percentage of current and future pensionable payroll. The contributions are determined by the Government Actuary on the basis of quinquennial valuations using a prospective benefit method. As stated in note 22, the TPS is a multi-employer scheme and the Academy is unable to identify its share of the underlying assets and liabilities of the scheme on a consistent and reasonable basis. The TPS is therefore treated as a defined contribution scheme and the contributions recognised as they are paid each year.

The LGPS is a funded scheme and the assets are held separately from those of the Academy in separate Trustee administered funds. Pension scheme assets are measured at fair value and liabilities are measured on an actuarial basis using the projected unit method and discounted at a rate equivalent to the current rate of return on a high quality corporate bond of equivalent term and currency to the liabilities. The actuarial valuations are obtained at least triennially and are updated at each balance sheet date. The amounts charged to operating surplus are the current service costs and gains and losses on the settlements and curtailments. They are included as part of staff costs. Past service costs are recognised immediately in the Statement of Financial Activities if the benefits have vested. If the benefits have not vested immediately, the costs are recognised over the period vesting occurs. The expected return on assets and the interest cost are shown as a pension interest adjustment in note 7. Actuarial gains and losses are recognised immediately in other gains and losses.

2. OTHER VOLUNTARY INCOME

| | Restricted funds | Total funds 2015 | As restated Total funds 2014 |
|----------------------------------|---------------------|------------------------|---------------------------------------|
| Donations for educational visits | - | 15,864 | 10,516 |
| Notional rent (see note 24) | - | 50,502 | 50,502 |
| Voluntary income | - | 66,366 | 61,018 |

3. ACTIVITIES FOR GENERATING FUNDS

| | Unrestricted funds 2015 £ | Restricted funds 2015 £ | Total funds 2015 £ | Total funds 2014 £ |
|------------------|------------------------------------|----------------------------------|-----------------------------|-----------------------------|
| Swimming income | 3,444 | - | 3,444 | 3,527 |
| Catering income | 25,228 | - | 25,228 | 43,696 |
| Other activities | 18,229 | - | 18,229 | 19,300 |
| Total | 46,901 | - | 46,901 | 66,523 |

GREAT CHESTERFORD CHURCH OF ENGLAND ACADEMY TRUST
(A Company Limited by Guarantee)

**NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 AUGUST 2015**

4. INVESTMENT INCOME

| | Unrestricted funds 2015 £ | Restricted funds 2015 £ | Total funds 2015 £ | Total funds 2014 £ |
|---------------|------------------------------------|----------------------------------|-----------------------------|-----------------------------|
| Bank interest | 740 | - | 740 | 411 |

5. FUNDING FOR ACADEMY'S EDUCATIONAL OPERATIONS

| | Unrestricted funds 2015 £ | Restricted funds 2015 £ | Total funds 2015 £ | Total funds 2014 £ |
|--------------------------------|------------------------------------|----------------------------------|-----------------------------|-----------------------------|
| DfE/EFA revenue grants | | | | |
| General Annual Grant (GAG) | - | 766,415 | 766,415 | 764,339 |
| Other DfE / EFA grants | - | 60,513 | 60,513 | 20,076 |
| | - | 826,928 | 826,928 | 784,415 |
| Other government grants | | | | |
| Local Authority grants | - | 18,827 | 18,827 | 17,704 |
| | - | 18,827 | 18,827 | 17,704 |
| | - | 845,755 | 845,755 | 802,119 |

6. RESOURCES EXPENDED

| | Staff costs 2015 £ | Premises 2015 £ | Non Pay Expenditure Other costs 2015 £ | Total 2015 £ | As restated Total 2014 £ |
|---------------------------------------|--------------------------|-----------------------|--|--------------------|-----------------------------------|
| Provision of education- direct costs | 509,804 | - | 50,282 | 560,086 | 521,985 |
| Provision of education- support costs | 94,230 | 127,385 | 88,241 | 309,856 | 292,832 |
| Charitable activities | 604,034 | 127,385 | 138,523 | 869,942 | 814,817 |
| Governance | - | - | 9,640 | 9,640 | 9,500 |
| | 604,034 | 127,385 | 148,163 | 879,582 | 824,317 |

GREAT CHESTERFORD CHURCH OF ENGLAND ACADEMY TRUST
(A Company Limited by Guarantee)

NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 AUGUST 2015

7. CHARITABLE ACTIVITIES

| | Total funds 2015 £ | As restated Total funds 2014 £ |
|---------------------------------------|-----------------------------|--|
| DIRECT COSTS | | |
| Wages and salaries | 425,349 | 395,146 |
| National insurance | 24,225 | 20,739 |
| Pension cost | 60,230 | 54,184 |
| Educational supplies | 36,160 | 39,076 |
| Staff development | 3,579 | 3,995 |
| Security and transport | 6,211 | 4,870 |
| Technology costs | 4,332 | 3,975 |
| | 560,086 | 521,985 |
| SUPPORT COSTS | | |
| Wages and salaries | 67,319 | 68,029 |
| National insurance | 1,377 | 1,490 |
| Pension cost | 25,534 | 24,415 |
| Depreciation | 20,399 | 16,110 |
| LGPS adjustment | 5,000 | 8,000 |
| Educational consultancy | 7,011 | 8,275 |
| Recruitment and support | 1,785 | 969 |
| Maintenance of premises and equipment | 34,657 | 20,440 |
| Catering | 22,785 | 21,772 |
| Occupancy costs | 24,192 | 21,744 |
| Insurance | 10,781 | 16,160 |
| Security and transport | 5,826 | 3,549 |
| Other costs | 30,833 | 29,872 |
| Technology costs | 1,855 | 1,505 |
| Notional rent (see note 24) | 50,502 | 50,502 |
| | 309,856 | 292,832 |
| | 869,942 | 814,817 |

8. GOVERNANCE COSTS

| | Total funds 2015 £ | Total funds 2014 £ |
|---------------------------|-----------------------------|-----------------------------|
| Auditors' remuneration | 4,000 | 3,750 |
| Auditors' non audit costs | 4,125 | 5,550 |
| Other professional costs | 1,515 | 200 |
| | 9,640 | 9,500 |
| | 9,640 | 9,500 |

GREAT CHESTERFORD CHURCH OF ENGLAND ACADEMY TRUST
(A Company Limited by Guarantee)

**NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 AUGUST 2015**

9. NET INCOMING / (OUTGOING) RESOURCES

This is stated after charging:

| | 2015 £ | 2014 £ |
|--|-----------|-----------|
| Depreciation of tangible fixed assets: - owned or leased by the Academy | 20,399 | 16,110 |

10. STAFF

a. Staff costs

Staff costs were as follows:

| | 2015 £ | 2014 £ |
|-------------------------------|-----------|-----------|
| Wages and salaries | 492,668 | 454,394 |
| Social security costs | 25,602 | 22,229 |
| Other pension costs - note 22 | 85,764 | 78,599 |
| | 604,034 | 555,222 |
| Supply teacher costs | - | 8,781 |
| | 604,034 | 564,003 |

b. Staff numbers

The average number of persons employed by the Academy during the year expressed as full time equivalents was as follows:

| | 2015 No. | 2014 No. |
|----------------------------|-------------|-------------|
| Teachers | 8 | 8 |
| Administration and support | 9 | 9 |
| Management | 1 | 1 |
| | 18 | 18 |

c. Higher paid staff

The number of employees whose emoluments fell within the following bands was:

| | 2015 No. | 2014 No. |
|---------------------------------|-------------|-------------|
| In the band £ 60,001 - £ 70,000 | 1 | 1 |

The above employee participated in the Teachers' Pension Scheme.

GREAT CHESTERFORD CHURCH OF ENGLAND ACADEMY TRUST
(A Company Limited by Guarantee)

NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 AUGUST 2015

11. TRUSTEES' REMUNERATION AND EXPENSES

One or more Trustees has been paid remuneration or has received other benefits from an employment with the Trust. The Headteacher and other staff Trustees only receive remuneration in respect of services they provide undertaking the roles of Headteacher and staff members under their contracts of employment, and not in respect of their role as Trustees. The value of Trustees' remuneration and other benefits was as follows:

Mr H Weir (Headteacher)

Remuneration £65,000-£70,000 (2014: £60,000-£65,000)

Employer's Pension contribution £5,000-£10,000 (2014: £5,000-£10,000)

Mrs S Mitchell

Remuneration £35,000-£40,000 (2014: £35,000-£40,000)

Employer's Pension contribution £5,000-£10,000 (2014: £5,000-£10,000)

Mrs N Starbuck

Remuneration £10,000-£15,000 (2014: £5,000-£10,000)

Employer's Pension contribution £0-£5,000 (2014: £0-£5,000)

Mrs F Keys

Remuneration £0-£5,000 (2014: £nil)

Employer's Pension contribution £0-£5,000 (2014: £nil)

During the year ended 31 August 2015, travel and subsistence expenses totalling £1,245 (2014: £nil) were reimbursed to two Trustees in their roles as members of staff.

Other related party transactions involving the Trustees are set out in note 24.

12. TRUSTEES' AND OFFICERS' INSURANCE

In accordance with normal commercial practice the Academy has purchased insurance to protect Trustees and Officers from claims arising from negligent acts, errors or omissions occurring whilst on Academy business. The insurance provides cover up to £5,000,000 on any one claim. The cost of this insurance is included in the total insurance cost.

GREAT CHESTERFORD CHURCH OF ENGLAND ACADEMY TRUST
(A Company Limited by Guarantee)

**NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 AUGUST 2015**

13. TANGIBLE FIXED ASSETS

| | Improvements to premises £ | Fixtures and fittings £ | Computer equipment £ | Total £ |
|-----------------------|----------------------------------|-------------------------------|----------------------------|----------------|
| Cost | | | | |
| At 1 September 2014 | 132,796 | 45,917 | 57,355 | 236,068 |
| Additions | 2,593 | 7,990 | 4,145 | 14,728 |
| At 31 August 2015 | <u>135,389</u> | <u>53,907</u> | <u>61,500</u> | <u>250,796</u> |
| Depreciation | | | | |
| At 1 September 2014 | 5,312 | 13,384 | 19,115 | 37,811 |
| Charge for the year | 2,708 | 5,391 | 12,300 | 20,399 |
| At 31 August 2015 | <u>8,020</u> | <u>18,775</u> | <u>31,415</u> | <u>58,210</u> |
| Net book value | | | | |
| At 31 August 2015 | <u>127,369</u> | <u>35,132</u> | <u>30,085</u> | <u>192,586</u> |
| At 31 August 2014 | <u>127,484</u> | <u>32,533</u> | <u>38,240</u> | <u>198,257</u> |

The Academy Trust occupies land and the buildings provided to it by the Diocesan Trustees under a license (also referred to as a Church Supplemental Agreement) which contains a two year notice period. Having considered the fact that the Academy Trust occupies the land and buildings by a license that transfers to the Academy no rights or control over the site save that of occupying it at the will of the Diocesan Trustees under the agreement, the Diocesan Trustees have concluded that the value of the land and buildings occupied by the Academy Trust will not be recognised or valued within fixed assets.

14. DEBTORS

| | 2015 £ | As restated 2014 £ |
|-------------------------------------|----------------|--------------------------|
| Due after more than one year | | |
| Other debtors (see note 24) | 101,003 | 101,003 |
| Due within one year | | |
| VAT | 4,716 | 6,768 |
| Other debtors (see note 24) | 50,502 | 50,502 |
| Prepayments and accrued income | 5,381 | 5,503 |
| | <u>161,602</u> | <u>163,776</u> |

**15. CREDITORS:
Amounts falling due within one year**

| | 2015 £ | 2014 £ |
|------------------------------------|---------------|---------------|
| Trade creditors | 414 | 1,744 |
| Other taxation and social security | 8,274 | 7,424 |
| Other creditors | 7,426 | 6,199 |
| Accruals and deferred income | 30,424 | 27,222 |
| | <u>46,538</u> | <u>42,589</u> |

GREAT CHESTERFORD CHURCH OF ENGLAND ACADEMY TRUST
(A Company Limited by Guarantee)

**NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 AUGUST 2015**

15. CREDITORS:
Amounts falling due within one year (continued)

| | £ |
|--|--------|
| Deferred income | |
| Universal free school meals income received in advance | 18,629 |
| | 18,629 |

16. PRIOR YEAR ADJUSTMENT

A prior year adjustment has been made to recognise a donation in kind receivable which represents the commitment by the Diocese of Chelmsford to provide land and buildings on a rent free basis for 36 months which had not been previously recognised.

The effect has been to recognise an asset valued at £151,505 in the year ended 31 August 2014.

17. STATEMENT OF FUNDS

| | Brought forward As restated £ | Incoming resources £ | Resources expended £ | Transfers in/out £ | Carried forward £ |
|-------------------------------------|-------------------------------------|-------------------------|-------------------------|-----------------------|----------------------|
| Unrestricted funds | | | | | |
| Unrestricted funds | 328,550 | 47,641 | (48,032) | (12,499) | 315,660 |
| | 328,550 | 47,641 | (48,032) | (12,499) | 315,660 |
| Restricted funds | | | | | |
| General Annual Grant (GAG) | 310,833 | 766,415 | (654,445) | - | 422,803 |
| Other government grants | - | 70,164 | (70,164) | - | - |
| Restricted other | - | 2,847 | (2,847) | - | - |
| Educational Vists | - | 15,864 | (15,864) | - | - |
| Donation in kind (see note 24) | 151,505 | 50,502 | (50,502) | - | 151,505 |
| Pension reserve | (166,000) | - | (11,000) | - | (177,000) |
| | 296,338 | 905,792 | (804,822) | - | 397,308 |
| | 296,338 | 905,792 | (804,822) | - | 397,308 |
| Restricted fixed asset funds | | | | | |
| Fixed asset funds | 36,800 | - | (20,399) | 12,499 | 28,900 |
| Devolved formula capital (DFC) | - | 6,329 | (6,329) | - | - |
| | 36,800 | 6,329 | (26,728) | 12,499 | 28,900 |
| | 36,800 | 6,329 | (26,728) | 12,499 | 28,900 |
| Total restricted funds | 333,138 | 912,121 | (831,550) | 12,499 | 426,208 |
| Total of funds | 661,688 | 959,762 | (879,582) | - | 741,868 |

The specific purposes for which the funds are to be applied are as follows:

General Annual Grant (GAG)

This represents funding from the EFA to cover the costs of recurrent expenditure.

Under the funding agreement with the Secretary of State, the Academy was not subject to a limit on the amount of GAG that it could carry forward at 31 August 2015.

GREAT CHESTERFORD CHURCH OF ENGLAND ACADEMY TRUST
(A Company Limited by Guarantee)

NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 AUGUST 2015

17. STATEMENT OF FUNDS (continued)

Other Government Grants

This represents various small grants from local and national government bodies for the provision of specific services to pupils of the Academy.

Educational Visits

This represents contributions made by parents to the running of educational visits for the pupils of the Academy and the associated costs of running the trips.

Devolved Formula Capital (DFC) fund

The Academy is to use the DFC allocation to maintain and improve its buildings and facilities.

Pension Reserve

This fund represents the Academy's share of the deficit on the Local Government Pension Scheme (LGPS) transferred to the Academy on conversion from a state controlled school.

Donation In Kind

This fund represents the rent free occupation of the land and buildings from the Diocese of Chelmsford

Transfers

Transfer of funds represents the depreciation relating to unrestricted fixed assets.

SUMMARY OF FUNDS

| | Brought forward As restated £ | Incoming resources £ | Resources expended £ | Transfers in/out £ | Carried forward £ |
|------------------------------|-------------------------------------|----------------------------|----------------------------|--------------------------|----------------------|
| General funds | 328,550 | 47,641 | (48,032) | (12,499) | 315,660 |
| Restricted funds | 296,338 | 905,792 | (804,822) | - | 397,308 |
| Restricted fixed asset funds | 36,800 | 6,329 | (26,728) | 12,499 | 28,900 |
| | <u>661,688</u> | <u>959,762</u> | <u>(879,582)</u> | <u>-</u> | <u>741,868</u> |

18. ANALYSIS OF NET ASSETS BETWEEN FUNDS

| | Unrestricted funds 2015 £ | Restricted funds 2015 £ | Restricted fixed asset funds 2015 £ | Total funds 2015 £ | As restated Total funds 2014 £ |
|--|------------------------------------|----------------------------------|---|-----------------------------|--|
| Tangible fixed assets | 163,686 | - | 28,900 | 192,586 | 198,257 |
| Debtors due after more than 1 year | - | 151,505 | - | 151,505 | - |
| Current assets | 151,974 | 469,341 | - | 621,315 | 520,515 |
| Creditors due within one year | - | (46,538) | - | (46,538) | (42,589) |
| Provisions for liabilities and charges | - | (177,000) | - | (177,000) | (166,000) |
| | <u>315,660</u> | <u>397,308</u> | <u>28,900</u> | <u>741,868</u> | <u>661,688</u> |

GREAT CHESTERFORD CHURCH OF ENGLAND ACADEMY TRUST
(A Company Limited by Guarantee)

**NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 AUGUST 2015**

19. NET CASH FLOW FROM OPERATING ACTIVITIES

| | 2015 £ | 2014 £ |
|---|-----------|-----------|
| Net incoming resources before revaluations | 80,180 | 105,754 |
| Returns on investments and servicing of finance | (740) | (411) |
| Depreciation of tangible fixed assets | 20,399 | 16,110 |
| Decrease in debtors | 2,174 | 58,081 |
| Increase/(decrease) in creditors | 3,949 | (85,526) |
| FRS 17 adjustments | 11,000 | 16,000 |
| | 116,962 | 110,008 |
| Net cash inflow from operations | | |

20. ANALYSIS OF CHANGES IN NET FUNDS

| | 1 September 2014 £ | Cash flow £ | Other non-cash changes £ | 31 August 2015 £ |
|---------------------------|--------------------------|----------------|-----------------------------------|------------------------|
| Cash at bank and in hand: | 508,244 | 102,974 | - | 611,218 |
| Net funds | 508,244 | 102,974 | - | 611,218 |

21. MEMBERS' LIABILITY

Each Member of the Charitable Company undertakes to contribute to the assets of the Company in the event of it being wound up while he/she is a Member, or within one year after he/she ceases to be a Member, such amount as may be required, not exceeding £10 for the debts and liabilities contracted before he/she ceases to be a Member.

22. PENSION COMMITMENTS

The Academy's employees belong to two principal pension schemes: the Teacher's Pension Scheme for England and Wales (TPS) for academic and related staff; and the Local Government Pension Scheme (LGPS) for non-teaching staff, which is managed by Essex County Council. Both are defined benefit schemes.

The pension costs are assessed in accordance with the advice of independent qualified actuaries. The latest actuarial valuation of the TPS related to the period ended 31 March 2012 and of the LGPS 31 March 2013.

Contributions amounting to £7,604 were payable to the scheme at 31 August 2015 (2014 - £5,902) and are included within creditors.

Teachers' Pension Scheme

Introduction

The Teachers' Pension Scheme (TPS) is a statutory, contributory, defined benefit scheme, governed by the Teachers' Pensions Regulations (2010) and, from 1 April 2014, by the Teachers' Pension Scheme Regulations 2014. Membership is automatic for full-time teachers in academies and, from 1 January 2007, automatic for teachers in part-time employment following appointment or a change of contract, although they are able to opt out.

The TPS is an unfunded scheme and members contribute on a 'pay as you go' basis – these contributions along with those made by employers are credited to the Exchequer. Retirement and other pension benefits are paid by public funds provided by Parliament.

GREAT CHESTERFORD CHURCH OF ENGLAND ACADEMY TRUST
(A Company Limited by Guarantee)

NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 AUGUST 2015

22. PENSION COMMITMENTS (continued)

Valuation of the Teachers' Pension Scheme

Not less than every four years the Government Actuary, using normal actuarial principles, conducts a formal actuarial review of the TPS in accordance with the Public Service Pensions (Valuations and Employer Cost Cap) Directions 2014 published by HM Treasury. The aim of the review is to specify the level of future contributions. Actuarial scheme valuations are dependent on assumptions about the value of future costs, design of benefits and many other factors. The latest actuarial valuation of the TPS was carried out as at 31 March 2012 and in accordance with the Public Service Pensions (Valuations and Employer Cost Cap) Directions 2014. The valuation report was published by the Department for Education on 9 June 2014. The key elements of the valuation and subsequent consultation are:

- employer contribution rates set at 16.48% of pensionable pay (including a 0.08% employer administration charge (currently 14.1%);
- total scheme liabilities (pensions currently in payment and the estimated cost of future benefits) for service to the effective date of £191,500 million, and notional assets (estimated future contributions together with the notional investments held at the valuation date) of £176,600 million giving a notional past service deficit of £14,900 million;
- an employer cost cap of 10.9% of pensionable pay will be applied to future valuations; and
- the assumed real rate of return is 3.0% in excess of prices and 2% in excess of earnings. The rate of real earnings growth is assumed to be 2.75%. The assumed nominal rate of return is 5.06%.

During the year the employer contribution rate was 14.1%. The TPS valuation for 2012 determined an employer rate of 16.4% from September 2015, which will be payable during the implementation period until the next valuation as at March 2016, whereupon the employer contribution rate is expected to be reassessed and will be payable from 1 April 2019.

The pension costs paid to TPS in the period amounted to £49,219 (2014: £44,337).

A copy of the valuation report and supporting documentation is on the Teachers' Pensions website.

Under the definitions set out in Financial Reporting Standard (FRS 17) Retirement Benefits, the TPS is a multi-employer pension scheme. The Academy has accounted for its contributions to the scheme as if it were a defined contribution scheme. The Academy has set out above the information available on the scheme.

Local Government Pension Scheme

The LGPS is a funded defined benefit scheme, with assets held in separate trustee-administered funds. The total contribution made for the year ended 31 August 2015 was £38,000, of which employer's contributions totalled £30,000 and employees' contributions totalled £8,000. The agreed contribution rates for future years are 12.3% for employers and 5.5-7.5% for employees.

Parliament has agreed, at the request of the Secretary of State for Education, to a guarantee that, in the event of Academy closure, outstanding Local Government Pension Scheme liabilities would be met by the Department for Education. The guarantee came into force on 18 July 2013.

The amounts recognised in the Balance Sheet are as follows:

| | 2015 £ | 2014 £ |
|-------------------------------------|-----------|-----------|
| Present value of funded obligations | (352,000) | (295,000) |
| Fair value of scheme assets | 175,000 | 129,000 |
| | (177,000) | (166,000) |
| Net liability | (177,000) | (166,000) |

GREAT CHESTERFORD CHURCH OF ENGLAND ACADEMY TRUST
(A Company Limited by Guarantee)

**NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 AUGUST 2015**

22. PENSION COMMITMENTS (continued)

The amounts recognised in the Statement of Financial Activities are as follows:

| | 2015 £ | 2014 £ |
|----------------------------------|-----------------|-----------------|
| Current service cost | (36,000) | (36,000) |
| Interest on obligation | (13,000) | (14,000) |
| Expected return on scheme assets | 8,000 | 6,000 |
| | <u>(41,000)</u> | <u>(44,000)</u> |
| Total | 8,000 | 12,000 |
| | <u>8,000</u> | <u>12,000</u> |

Movements in the present value of the defined benefit obligation were as follows:

| | 2015 £ | 2014 £ |
|--|----------------|----------------|
| Opening defined benefit obligation | 295,000 | 264,000 |
| Current service cost | 36,000 | 36,000 |
| Interest cost | 13,000 | 14,000 |
| Contributions by scheme participants | 8,000 | 8,000 |
| Actuarial Gains | - | (27,000) |
| | <u>352,000</u> | <u>295,000</u> |
| Closing defined benefit obligation | 352,000 | 295,000 |
| | <u>352,000</u> | <u>295,000</u> |

Movements in the fair value of the Academy's share of scheme assets:

| | 2015 £ | 2014 £ |
|---|----------------|----------------|
| Opening fair value of scheme assets | 129,000 | 85,000 |
| Expected return on assets | 8,000 | 6,000 |
| Actuarial gains and (losses) | - | 2,000 |
| Contributions by employer | 30,000 | 28,000 |
| Contributions by employees | 8,000 | 8,000 |
| | <u>175,000</u> | <u>129,000</u> |
| Closing fair value of scheme assets | 175,000 | 129,000 |
| | <u>175,000</u> | <u>129,000</u> |

The cumulative amount of actuarial gains and losses recognised in the Statement of Financial Activities was £23,000 (2014 - £23,000).

The Academy expects to contribute £31,000 to its Defined Benefit Pension Scheme in 2016.

The major categories of scheme assets as a percentage of total scheme assets are as follows:

| | 2015 | 2014 |
|--------------------|---------|---------|
| Equities | 65.00 % | 64.00 % |
| Gilts | 4.00 % | 6.00 % |
| Other bonds | 10.00 % | 11.00 % |
| Property | 12.00 % | 12.00 % |
| Cash | 2.00 % | 3.00 % |
| Alternative assets | 7.00 % | 4.00 % |

GREAT CHESTERFORD CHURCH OF ENGLAND ACADEMY TRUST
(A Company Limited by Guarantee)

**NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 AUGUST 2015**

22. PENSION COMMITMENTS (continued)

Principal actuarial assumptions at the balance sheet date (expressed as weighted averages):

| | 2015 | 2014 |
|--|--------|--------|
| Discount rate for scheme liabilities | 4.00 % | 4.00 % |
| Expected return on scheme assets at 31 August | 5.30 % | 5.30 % |
| Rate of increase in salaries | 4.50 % | 4.50 % |
| Rate of increase for pensions in payment / inflation | 2.70 % | 2.70 % |
| Inflation assumption (CPI) | 2.70 % | 2.70 % |
| Inflation assumption (RPI) | 3.60 % | 3.50 % |

The current mortality assumptions include sufficient allowance for future improvements in mortality rates. The assumed life expectations on retirement age 65 are:

| | 2015 | 2014 |
|----------------------|------|------|
| Retiring today | | |
| Males | 22.8 | 22.7 |
| Females | 25.2 | 25.1 |
| Retiring in 20 years | | |
| Males | 25.1 | 24.9 |
| Females | 27.6 | 27.4 |

Amounts for the current and previous three periods are as follows:

Defined benefit pension schemes

| | 2015 £ | 2014 £ | 2013 £ | 2012 £ |
|---|------------------|------------------|------------------|------------------|
| Defined benefit obligation | (352,000) | (295,000) | (264,000) | (200,000) |
| Scheme assets | 175,000 | 129,000 | 85,000 | 41,000 |
| Deficit | <u>(177,000)</u> | <u>(166,000)</u> | <u>(179,000)</u> | <u>(159,000)</u> |
| Experience adjustments on scheme assets | <u>-</u> | <u>2,000</u> | <u>7,000</u> | <u>-</u> |

23. OPERATING LEASE COMMITMENTS

At 31 August 2015 the Academy had annual commitments under non-cancellable operating leases as follows:

| | 2015 £ | 2014 £ |
|-----------------------|-----------|------------|
| Expiry date: | | |
| Within 1 year | 752 | - |
| Between 2 and 5 years | <u>-</u> | <u>752</u> |

GREAT CHESTERFORD CHURCH OF ENGLAND ACADEMY TRUST
(A Company Limited by Guarantee)

NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 AUGUST 2015

24. RELATED PARTY TRANSACTIONS

Owing to the nature of the Academy's operations and the composition of the Board of Trustees being drawn from local public and private sector organisations, transactions may take place with organisations in which a trustee has an interest. All transactions involving such organisations are conducted at arm's length and in accordance with the Academy's financial regulations and normal procurement procedures.

The Academy operates from land and buildings provided rent free by the Diocese of Chelmsford. Under an agreement between the Diocese, the Academy and the Secretary of State the Diocese would be required to give 24 months notice from the year end if it wished to terminate this agreement. No such notice had been given at the year end and the Diocese is therefore committed to providing the land and buildings rent free for a further 36 months from the year end. The trustees estimate that the cost of renting equivalent buildings would be £50,502 per annum, on this basis a donation from the Diocese of £50,502 is shown in the accounts together with a notional expense of the same amount. In addition, included within debtors is a donation in kind receivable of £151,505 representing the commitment by the Diocese to provide the land and buildings rent free for a further 36 months.

Any transaction where the Trustee may have a pecuniary interest is only undertaken in accordance with the 'at cost' principle stated in the Academies Financial Handbook.

No other related party transactions took place in the period of account.